

# TFO Canada Environment and Climate Change Policy

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TFO Canada recognizes the importance and value of sound environmental management. We also see the significance of proactively working to mitigate against and adapt to the impacts of its business on climate change. TFO Canada is committed to managing its environmental policy as a way of doing business, assessing risk and working on reduction of and/or avoidance of negative impacts by integrating sustainable practices into its everyday business practices and decision-making processes.

This policy serves to complement the respective TFO Canada Business Practices Expectations and Code of Ethics & Conduct policies. It also works within the boundaries of its Risk Management framework.

TFO Canada's management approach will be to:

- 1- Operate in compliance with all relevant environment and climate change legislation, in Canada and in Export countries respecting localization,
- 2- Drive environmental improvements through its capacity-building efforts - identification of and promoting best practices across the value chain it influences, including leveraging 'Champions' case studies,
- 3- Seek to innovate activities, products, services wherever possible,
- 4- Commit to timely communication and action for any discovered environmental incidents and/or non-compliance.

This policy is applicable to all TFO Canada activities and projects undertaken by both direct TFO Canada employees through everyday operations, and for its indirect business Partners by being accountable for meeting the requirements of TFO Canada's updated Business Practice Expectations agreement, including a declaration that they are not aware of any significant environmental impacts related to their business. TFO Canada defines Partners at the first/transaction level of the value chain.

Key themes for TFO Canada employees include:

- 1- Raising awareness for greater environmental practices;
- 2- Using more environmentally responsible products and services;
- 3- Increasing efficiency for materials and resources used;
- 4- Reducing waste.

Both in office and travel activities offer opportunities- paper and office supplies procurement, recycling, shift from printing to digital, energy management.

Key themes for TFO Canada Projects and Programming include:

- 1- Understanding the full value chain, covering the basics of compliance through market development support to ensure exporter readiness, capacity-building of Trade Support Institutions, Exporting Small and Medium Enterprises and Canadian Importers promoting responsible sourcing, raising standards for vendor selection, training for products and packaging betterment (ie. organics, eco-sustainable materials, environmental packaging and labelling);

AND

- 2- Boosting global competitiveness across the value chain by influencing sustainable production and procurement, keeping stakeholders up on the latest regulations and standards, and enhancing the market for sustainable products. In addition, opportunities exist to provide value add through promoting regional trade, low (environmental) impact sectors and services.

TFO is committed to transparency, including longer term disclosure of performance against objectives.