

The Emerging Leaders Network – Overview 2018-2019

The Emerging Leaders Network (ELN) is a peer-led and collaborative group supported by the Canadian Council for International Co-operation (CCIC). The ELN provides the space and opportunity for Canada's young and promising professionals to foster new and innovative ideas, and to contribute to and shape the national development and humanitarian agenda. The Network was formed at the 2013 CCIC annual conference.

Our Vision

Emerging Leaders are the current and future leaders of the international development and humanitarian assistance sector. These individuals will one day become responsible for directing policy, programming and management on behalf of the sector. Investing in today's Emerging Leaders helps to support a cohort of skilled, collaborative, creative, well-informed and committed leaders.

The Network

ELN members are young professionals who believe in the importance of strengthening and promoting the international development and humanitarian assistance sector as well as the broader civil society community. The ELN is a space where voices, opinions and analyses are shared, critiqued and amplified – both internally and across the sector as a whole. We believe that opportunities to develop critical thinking, to have informed dialogue, to support professional capacity and skill development, and to promote mentorship are essential for the development of this generation of leaders within the sector. The ELN as a collective represents a perspective as a group, rather than as representatives of CCIC member organizations.

ELN Activities

Thought Leadership: The ELN will create and provide space for members to engage in critical and analytical discussions related to issues and debates within the sector.

Capacity and Skill Development: The ELN will provide opportunities for professional development and capacity building, targeting specific skills identified by members. This also includes opportunities for mentorship within the sector.

Support for and participation at the CCIC Annual Conference: The ELN will actively contribute to CCIC's annual conference. Members can prepare and deliver parts of the conference program and can organize separate ELN events. This annual event brings together emerging leaders from across the country and provides a valuable opportunity to meet, engage, support and learn from one another.

Membership

Members of the ELN are individuals who work in the sector and self-identify as part of the next generation of sector leaders. In addition to this self-identification, Emerging Leaders must also complete a registration form signed by their supervisor (preferably at the Executive Director level). This endorsement demonstrates the CCIC member organization's commitment to the ELN's vision and activities, as well as the participation of the respective ELN member. There is no age limit to join the ELN, nor is there a limit of ELN members per organization. Members must feel represented by the mandate and work of the network.

Membership terms of two-three years are suggested and ELN Members will be asked to confirm their continued membership annually. If ELN members are leaving their organization's position, members are offered a six-month grace period before being removed from the ELN database (in case they start a position working with another CCIC member organization, etc.).

ELN Member Benefits	ELN Member Responsibilities
Opportunity to be part of a unique and diverse network of professionals working together within the development sector	Ensure your organization understands and is committed to the ELN, its activities and objectives and endorses your participation
Access to Emerging Leaders participation at the annual CCIC Conference and other CCIC member activities / events	Active and constructive contribution to the network, through a combination of event attendance, contribution to online conversation and/ or involvement at the organizational/ planning level
Participation in thought-leadership activities, and professional development opportunities	Promote the network amongst your colleagues and to other potential emerging leaders
Connection to relevant mentorship from leaders within the sector	Information sharing with other members about events, articles and opportunities via the listserv

ELN Structure

ELN Members: The ELN is comprised of individuals employed by CCIC member organizations who volunteer their time to contribute to building and maintaining the Network. Without these individuals the ELN would not exist. As such, members are empowered and encouraged to actively participate and take on leadership roles to support the planning and organization of

ELN activities. All members are welcome to suggest new ideas and raise concerns to help further strengthen the Network.

A new coordination structure will be trialled for the 2018-2019 year, with the creation of a main Steering Committee and various focused ad hoc committees. Participation in these committees is open to all ELN members, with suggested term times of one-two years. Current committee members are detailed in Annex 1.

ELN Steering Committee: ELN administration and activities will be led by a five-person Steering Committee, made up of four Member representatives and one CCIC representative. The role of the Steering Committee will include organizing and coordinating bi-annual meetings, overseeing ELN communication, maintenance of ELN documents, and supporting the implementation of the ELN Vision and Work Plan. The Steering Committee will oversee and coordinate the ELN with the support of ad hoc committees. One named representative from the Steering Committee will act as the point of contact for each of the ad hoc committees, in order to streamline communications.

ELN Membership Committee: The Membership Committee will oversee ELN memberships and ensure ELN Member lists and membership guideline terms are up to date. This Committee will also oversee annual calls for new members, to occur concurrently with the annual CCIC Conference and ELN AGM.

ELN Mentorship Committee: The Mentorship Committee will coordinate the ED/ELN Mentorship Program, including disseminating and promoting the annual call for applications to participate, and pairing mentors with mentees.

ELN Activities and Events Committee: The Activities and Events Committee will monitor and share ongoing activities within the ELN network (both self-initiated by ELN members, and opportunities identified externally from ELN network).

The Canadian Council for International Co-operation

The ELN is an informal network of CCIC. CCIC believes in the importance of supporting and equipping the next generation of leaders within the international development sector. CCIC will offer regular meeting space for the ELN and staff will help promote the ELN amongst its members.

Financial Support: There is no cost to join the ELN. CCIC provides the ELN with modest funding. In the past the ELN has received special funding, as well as in-kind contributions (space, catering and translation), from various CCIC member organizations for specific initiatives. The ELN welcomes this generous support which enables the network to implement its various activities.

ELN Communications

The ELN communicates largely through a listserv and virtual meetings, which allows members from across the country to participate. The Steering Committee leads on the scheduling and coordination of bi-monthly calls. The Membership Committee maintains a list of ELN members that is accessible to all.

For all questions regarding the Emerging Leaders Network, please contact Gavin Charles at [CCIC \(gcharles@ccic.ca\)](mailto:gcharles@ccic.ca).

Annex 1: Committee Members 2018-2019

ELN Steering Committee

Name	Organization/ Location	Contact
Gavin Charles	CCIC/ Ottawa	gcharles@ccic.ca
Maxime Michel	CARE Canada/ Ottawa	maxime.michel@care.ca
Anna Tyszkiewicz	L'Oeuvre Léger/ Montreal	Anna.Tyszkiewicz@leger.org
Marc Bonomo	SOS Children's Villages/ Ottawa	M.Bonomo@soschildrensvillages.ca
Alyx Bovee-Begun	Dignitas International/ Toronto	a.boveebegun@dignitasinternational.org

ELN Membership Committee

Name	Organization/ Location	Contact
Laurence Dubuc-Valentine	CECI/ Montreal	laurenced@ceci.ca
Caroline Montpetit	Farm Radio/ Ottawa	cmontpetit@farmradio.org
Alyx Bovee-Begun (Steering Committee POC)	Dignitas International/ Toronto	a.boveebegun@dignitasinternational.org

ELN Mentorship Committee

Name	Organization/ Location	Contact
David Marchesseault	WaterAid	DMarchesseault@wateraidcanada.com
Jared Klassen	Canadian Foodgrains Bank	jklassen@foodgrainsbank.ca
Maxime Michel (Steering Committee POC)	CARE Canada/ Ottawa	maxime.michel@care.ca

ELN Activities and Events Committee

Name	Organization/ Location	Contact
Fatou Jammeh	The MATCH International Women's Fund/ Ottawa	fjammeh@matchinternational.org
Emmanuelle Audet-Boucher	Avocat Sans Frontières (Lawyers without Borders)	emmanuelle.audet@asfcanada.ca
Anna Tyszkiewicz (Steering Committee POC)	L'Oeuvre Léger/ Montreal	Anna.Tyszkiewicz@leger.org

