

HUMAN DIGNITY *for All*

Annual Report 2009-2010



*CCIC seeks to end global poverty
and to promote social justice and
human dignity for all.*

Canadian Council for International Co-operation

Annual Report 2009-2010



The Canadian Council for International Co-operation (CCIC) is a coalition of Canadian voluntary sector organizations working globally to achieve sustainable human development. CCIC seeks to end global poverty and to promote social justice and human dignity for all.

450 Rideau Street, Suite 200, Ottawa, ON K1N 5Z4
613-241-7007 (phone) / 613-241-5302 (fax)
www.ccic.ca

The Canadian Council for International Co-operation gratefully acknowledges financial support for its work from the Canadian International Development Agency (CIDA) and the International Development Research Centre (IDRC). The views expressed in this document are those of the author(s) and do not necessarily reflect the views of funders.

ISBN : 978-1-896622-65-1

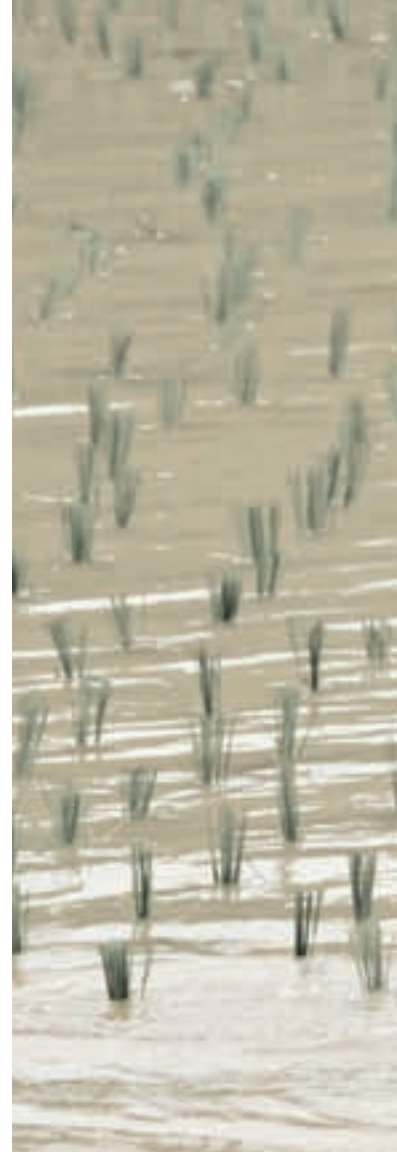
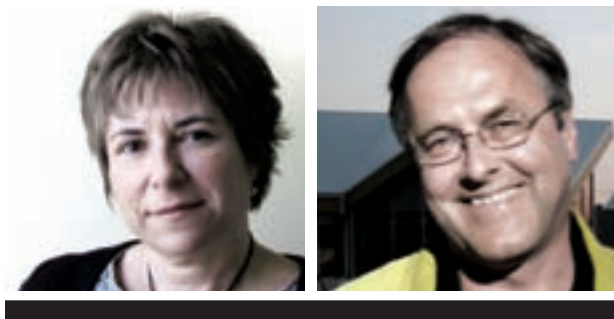




Table of Content

Message from the Chair of the Board and the President-CEO	2
Voicing the Concerns of Civil Society	5
Working in Partnership	9
Strengthening the Civil Society Sector	13
Getting the Message Out	14
Financial Statements	16
Board of Directors	18
CCIC Members	19
CCIC Staff	21



Message From the Chair of the Board and the President-CEO

For CCIC, each past year seems charged with intensity and each upcoming year looks a bit daunting. It looks that way again as we make our way into 2010.

The relationship between civil society organizations (CSOs) and CIDA is, by turns, challenging and promising. Decisions made last year about the de-funding of KAIROS and delays in the consideration of other funding agreements have led to serious concerns in the CSO community about how CIDA chooses when, where and to whom it will contribute aid funding.

On the other hand, CIDA has become a key contributor to the CIVICUS World Assembly and has actively participated in the CCIC-organized national consultation for the Open Forum on CSO Development Effectiveness. With the Open Forum, CCIC has become a leader in a process aimed at forging a global consensus on development effectiveness and the development contribution of civil society actors.

The Council continues to manage the sector's groundbreaking ethics program. At CCIC's 2009 Annual General Meeting, members approved a revised and updated Code of Ethics and Operational Standards. Guidance materials have been newly developed by the Ethics Review Committee to aid members as they put principles into practice.

Canada's first-ever bilingual online network for public engagement, communications and fundraising practitioners working in the field of international cooperation was launched. The PE Hub is a free, dynamic, online space for the sharing of information, good practices, and capacity-building resources.

Regarding places marked by conflict and emergency, CCIC has played a convening and facilitating role for its members and the sector. The Council helped to develop a joint statement by Canadian civil society on national recovery in Haiti and it continued to co-convene the Afghanistan Reference Group.

The informal CSO Working Group on Women's Rights led a civil society response to the evaluation of CIDA's 1999 Policy on Gender Equality. In the lead-up to and aftermath of the Copenhagen Summit, CCIC worked with members on issues of environmental justice and climate change.

The Council's Charity Law Education Project ended this spring, but it leaves a legacy of on-line resources (a guidebook, video and e-learning module) to help charities better understand their obligations under the *Income Tax Act*.

The Council's Working Groups – the Africa-Canada Forum, the Americas Policy Group and the Asia-Pacific Working Group – all continue to be key fora for member organizations to collectively develop perspectives on regional development and to strengthen policy skills.

All this underscores the fact that CCIC is a kind of “public square” for its members. CCIC's work is about learning and dialogue; discernment and analysis of trends and challenges; shared understanding and shared standards; knowledge-building and proposals for public policy; better approaches to aid and development; and institutional relations (with government and others) that make our work more effective.

None of this work comes easily – as all members of the community know. Civil society organizations in Canada, and human rights advocates especially, have had a uniquely challenging year in terms of their ongoing struggle for public space to voice their views. Government has shown a marked inclination to insist on more and more alignment – diminishing the contributions of CSOs that bring diversity and alternative views into public debate and policy processes.

Our civil society partners worldwide navigate the same challenging environment. Everywhere that civil society thrives, it does so based on similar strengths and dispositions: diversity, innovation, solidarity and shared endeavor, persistent learning and a basic, common commitment to end global poverty and promote human rights. Civil society groups all over the world are rightly confident that these basic strengths and commitments will see us through. That's why the coming year, though predictably daunting, is also packed with opportunity.

Karen Takacs
Chair of the Board



Gerry Barr
President-CEO



Trade Justice



Voicing the Concerns of Civil Society

CCIC monitors and analyzes policies on aid, trade, human rights, peace and security and environmental justice. CCIC seeks to end poverty and promote human dignity.

International Aid

The *Official Development Assistance (ODA) Accountability Act*, enacted in May 2008, is landmark legislation governing the purpose of Canadian ODA. The *ODA Accountability Act* sets out three tests, to be met simultaneously, for aid money to be “counted” as official development assistance. The three tests are:

- contributes to poverty reduction;
- takes into account the perspectives of the poor; and
- is consistent with international human rights standards.

In September 2009, CCIC brought together development and human rights practitioners with senior decision-makers for a major conference to examine the implications of the Act. The conference, *The Future of Canadian ODA: Putting the ODA Accountability Act into Practice*, addressed the opportunities and challenges of applying international human rights standards to Canadian aid practices. The conference was co-organized with Amnesty International Canada, The North-South Institute, Rights & Democracy and the School of International Development and Global Studies at the University of Ottawa.

CCIC also challenged Canadian civil society organizations (CSOs) to reflect on their own development practices. CCIC worked closely with the CSO-led *Open Forum on CSO Development Effectiveness*, an international process taking place in more than 70 countries around the world. CCIC organized consultations with Canadian CSOs involved in international development, to determine principles to guide CSOs as development actors.

Increasingly, policies affecting Canadian aid practices are discussed and agreed-to in international fora, such as the Development Assistance Committee of the Organisation for Economic Co-operation and Development. CCIC linked issues in Canadian aid policy and reform to parallel global CSO processes. This global reach included membership in the Global Facilitating Group of the Open Forum, the Better Aid Coordinating Group and the Management Committee of the Southern CSO-led Reality of Aid Network.

Global Economic Justice – Trade, Investment and Corporate Accountability

“The world urgently needs democratic and global decision-making that puts the international economic and financial system at the service of equity, economic and social justice, human rights, and environmental sustainability.” — International

Civil Society Statement for the 2010 G20 Leaders Summit in Toronto

The crisis of global poverty has grown during a period of continued economic downturn. Due to rising unemployment, poverty and hunger, the number of people living in absolute poverty may increase by 90 million by the end of 2010. There has been renewed debate internationally about which policy approaches to trade, finance and investment enable governments to address economic shocks, regulate volatility, and pursue locally appropriate development policies.

The international community is searching for new ways to address such global challenges. A global leaders’ forum – the G20 – has emerged as a response to the need for wider participation in solutions to the financial crisis. CCIC worked with other CSOs internationally to develop a CSO statement calling on world leaders to ensure greater inclusion, accountability and representation in a global leaders’ forum, and to strengthen the role of the United Nations.

CCIC continued to monitor and contribute to dialogue on trade and investment policy issues. There has been little progress at the World Trade Organization towards ensuring that multilateral trade rules address development needs and human rights. Canada’s own trade agenda has increasingly focused on bilateral trade and investment treaties with developing countries. In May 2009, CCIC organized a seminar for CSOs, academics and officials to engage in dialogue on the implications of bilateral investment treaties for human rights and environmental obligations, focusing on lessons from the extractive sector. CCIC also engaged with members, parliamentarians and officials on legislative means to ensure greater accountability of Canadian corporations to human rights and environmental standards.

Peace-building and Humanitarian Response

“If you build a fragile peace, it will inevitably collapse. We need new approaches to building a sustainable peace in a fragile state.” — Shukria Dini, presenter at seminar on Fragile Peace in a

Volatile World Seminar, June 2009

The deliberate targeting of civilians, sexual and gender-based violence, and the manipulation of aid by warring parties are critical concerns for aid actors working in violent conflicts. In order to explore the challenges of supporting peace in communities affected by violent conflict, CCIC hosted a one-day seminar on *Fragile Peace in a Volatile World: What Role for Canada*

in Supporting Peace Processes? The seminar gathered Canadian civil society representatives, academics, and conflict resolution practitioners working in Afghanistan, Sudan and Somalia to examine policy alternatives which would enable Canada to take on a greater role in supporting peace globally.

CCIC also continued to co-convene the Afghanistan Reference Group, and worked with members to develop a joint civil society statement in the lead-up to the London Conference on Afghanistan in January 2010.

On humanitarian issues, CCIC continued to participate in the Policy Action Group on Emergency Response (PAGER) and developed a working paper on Canada's Humanitarian Donorship. Following the earthquake in Haiti in January 2010, CCIC developed a joint Canadian civil society statement with members for the Montreal conference of donors, and worked to enable discussion with members and government on humanitarian, recovery, development, and security issues.

Women's Rights and Gender Equality

"We start from the belief in and commitment to the centrality of gender equality and women's rights as fundamental to poverty reduction and the achievement of social and economic justice." — *Strengthening Canada's Leadership in the Promotion of Gender Equality*,

Informal CSO Working Group on Women's Rights, September 2009

CCIC is committed to gender equality and women's rights. Over the course of 2009-2010, CCIC participated with other member organizations in an informal CSO working group on women's rights. This group undertook an extensive analysis of the evaluation of CIDA's implementation of its 1999 Policy on Gender Equality and made recommendations for strengthening Canada's international leadership in the promotion of gender equality and women's rights. In addition to the work of this group, CCIC continued to integrate gender equality and women's rights perspectives into its core thematic policy areas.

Environmental Justice

CCIC undertook policy work on environmental justice and climate change in the context of the United Nations Climate Change Conference in Copenhagen. The Council participated in several Canadian environmental coalitions, contributing perspectives on the international development implications of Canadian policies. In the lead-up to the Conference, CCIC prepared briefing notes on the need for a fair, just and equitable climate deal, financing for developing countries, and environmental justice priorities for global economic policy, humanitarian response and approaches to conflicts and peace-building. In February of 2010, CCIC convened a debriefing session, for members and other interested CSOs, on the outcomes of the UN Climate Change Conference.

A close-up photograph of several golden wheat stalks. The wheat heads are in sharp focus, showing the individual grains. Long, thin awns extend from the heads, some in sharp focus and others blurred. The background is a clear, light blue sky. The overall lighting is bright, suggesting a sunny day.

--- Food Security ---

Working in Partnership

Working in partnership and coalitions, CCIC addresses issues such as the international financial architecture, food security, peace, human rights and trade justice.

Africa-Canada Forum (ACF)

“It is time to start doing things with Africa and not for Africa.” — Reverend Dr. André Karamaga, General Secretary, All Africa Conference of Churches, in a presentation to the Africa-Canada Forum 2009 Annual General Meeting.

The Africa-Canada Forum is a space for Canadian CSO discussion of African policy issues, in dialogue with African CSOs. In April, the ACF launched its *Platform for Action: Africa Matters*. The platform proposed recommendations to the Canadian government to promote human rights and economic justice for Africa. Priorities included putting Africa back on the political

agenda, promoting corporate accountability, advancing peace and security, ensuring the right to food and sustainable rural development, and strengthening women’s empowerment. The platform was a result of a participatory process with ACF members, Canadian CSO colleagues, academics and African counterparts.

The impact of the global financial crisis on Africa, in particular in relation to issues of debt cancellation, African-led development and workers’ rights, was an important area of discussion for the ACF. The place of Africa in Canada’s international peace and defence policy, and strategies to raise Africa’s profile in Canada’s foreign policy agenda, were other prominent features of the Forum’s work.

Asia-Pacific Working Group (APWG)

The APWG provided a space for Canadian CSO engagement on development and human rights issues in the Asia-Pacific region, and on Canada’s relations with the region. In April 2009, the APWG arranged a dialogue for its members with senior CIDA officials in Asia Branch to discuss aid programming in Asia. The APWG also played a unique facilitating role to enable Canadian CSOs to engage with the NGO Forum on the Asian Development Bank (ADB) and the Canadian representative on the ADB Board of Directors, regarding the ADB’s process to update its Safeguard Policies.

The APWG facilitated members' reflection on policy dialogue experiences through an initiative on learning from campaigning. It organized informal meetings on issues related to human rights in Burma and land grabs in Cambodia, a fall symposium on *Convergence of Crisis: Impacts of the Financial, Food, and Climate Crises in Asia*, and a public event on climate justice featuring Walden Bello and Maude Barlow.

The Americas Policy Group (APG)

“Canada must send a strong message in the Americas that it puts human rights first – for trade deals, Canadian investment, development assistance and diplomatic policy.”

— *What role for Canada in the Americas?* Statement of the Americas Policy Group,

April 15, 2009

The Americas Policy Group continued CSO joint research, analysis and dialogue on key trends in the Americas, including trade justice, democracy and human rights, and corporate accountability of Canadian extractive industries. Following its March 2009 policy roundtable, *What role for Canada in the Americas?*, the APG published a CSO statement that included major recommendations for Canada's policy directions in the Americas, based on respect for human rights and democratic participation. The APG also co-organized, with Amnesty International Canada, a parliamentary session on human rights impact assessments and the Canada-Colombia Free Trade Agreement.

The APG monitored the consequences of the coup d'état in Honduras and met with Canadian officials and parliamentarians to urge a principled response in defence of democracy. The APG produced the report *Honduras: Democracy Denied*, identifying key areas for Canadian action to support the rebuilding of democratic order after the coup. The APG also expressed concerns on behalf of human rights defenders in Peru and El Salvador.

Coalitions

CCIC worked alongside members and other Canadian CSOs in several CSO coalitions to undertake joint analysis and research, monitor Canadian international policies and participate in policy dialogue with government. CCIC also brought together informal “reference groups” of members and other CSOs to support policy development processes related to trade and investment, aid, and peace and security. Coalition partners included:

- **The Canadian Coalition on Climate Change and Development (C4D)**, which brings international development perspectives to dialogue on climate change and adaptation issues in Canada.
- **Climate Action Network Canada**, a nation-wide coalition of CSOs committed to addressing impacts of global climate change and protecting public health.

- **Peacebuild**, a civil society mechanism for dialogue with government departments and international stakeholders on issues related to violent conflict and peace-building.
- **The Canadian Global Campaign for Education**, which promotes the universal right to education in Canada's international policies and programs.
- **The Canadian Food Security Policy Group**, which focuses on the impact of Canadian aid and trade policies on the sustainable livelihoods of rural populations in developing countries.
- **The Global Treatment Action Group**, which strives to improve access to essential medicines and other aspects of care, treatment and support for people in developing countries who are living with HIV/AIDS and other ailments.
- **The Halifax Initiative**, which works for fundamental change in the international financial system, particularly with respect to the World Bank, the International Monetary Fund and export credit agencies.
- **The International Civil Liberties Monitoring Group**, which monitors and promotes public discussion of the human rights implications of anti-terror laws in Canada and other states.
- **The Policy Action Group on Emergency Response (PAGER)**, which examines Canada's policies and practices in humanitarian assistance.
- **The Canadian Network for Corporate Accountability (CNCA)**, which monitors and promotes public discussion of policy initiatives to ensure high environmental and human rights standards for Canadian extractive companies in their overseas operations.
- **Make Poverty History (Canada)**, which calls for more and better aid, cancellation of the debt of the world's poorest countries, trade arrangements that better support development opportunities in the South and, in Canada, the eradication of child poverty.
- **The Trade and Investment Research Project**, which brings together Canadian CSOs, academics, and researchers working in Canada and internationally on trade and investment policy issues as these relate to public interest concerns, democratic process, human rights and alternative economic development.

P.E.Hub



Strengthening the Civil Society Sector

As environments and expectations changed, CCIC continued to facilitate organizational learning and development.

Public Engagement for Global Citizenship

As its informal community of public engagement (PE) practitioners grew to over 300 strong in 2009-2010, CCIC's role as a national nexus for PE practitioners was strengthened. In March 2010, CCIC launched the PE Hub, a "living" resource bank and social network space that will allow practitioners to network, share information and learn together.

A Public Engagement Forum, *The Role of Public Engagement and Campaigning in Changing Times*, provided a rare national opportunity for the community of practitioners to come together in person. Collaboration, youth engagement, and gender equality were cross-cutting themes of this dynamic forum.

Collaborative campaigns were highlighted as promising vehicles for building global citizenship.

Ethics

"A tradition of mutual responsibility for ethical practice"

— CCIC Code of Ethics and Operational Standards

CCIC members reinforced their acceptance of common ethical principles, and collective agreement about what their organizations must do to implement these principles in practice, when they approved the updated *CCIC Code of Ethics and Operational Standards* in May 2009. A revised booklet was produced and the electronic version was uploaded on CCIC's web site to facilitate members' efforts to promote their commitment to ethical practice. The Ethics Review Committee revised the guidance materials in light of the updated *Operational Standards*.

CCIC administered the procedure for compliance with the Standards, providing advice and assistance to members completing the process of self-assessment. The Ethics Review Committee responded to questions and concerns raised about governance, overseas practices and fundraising, providing guidance to CCIC members on ethical practice. Members' staff and Board members deepened their understanding of ethical practices by participating in workshops on Governance and Change, Ethics and Governance, Ethical Fundraising Images and the revised *Code of Ethics and Operational Standards*.

Evaluation of Development Effectiveness

Accompanied by an Evaluation Reference Group of members, CCIC explored issues of CSO evaluation, learning, accountability and development effectiveness. In the context of the Open Forum on CSO Development Effectiveness, the Evaluation Reference Group sponsored a workshop at the CCIC Annual General Meeting on principles of CSO development effectiveness. The group also oversaw research into alternative methods for evaluating “intangible” types of CSO work, such as organizational strengthening.

Charities with Overseas Operations

CCIC’s two-year Charity Law Education Project ended on March 31, 2010. The Project, funded through an agreement with Canada Revenue Agency (CRA), helped Canadian charities better understand their obligations under the *Income Tax Act* with respect to foreign activities. CCIC held workshops with interested charities and worked with members to provide comments on proposed changes to CRA policies governing overseas activities. Although the Project is completed, charities can still benefit from the resources developed (including a guidebook, video and e-learning module), which can be found on CCIC’s website.



Getting the Message Out

In communicating with members, the media and parliament CCIC continued to deliver consistent, well-researched and compelling messages.

Areas of Priority and Focus

In 2009, the Canadian International Development Agency (CIDA) revised its list of countries of priority for its bilateral aid, and announced three thematic areas of focus. CCIC engaged with its members, the government and other stakeholders in order to clarify the impact these changes would have on the work of Canadian CSOs and their overseas partners. The Council drew attention to the important roles that CSOs play as independent development actors in their own right.

G8 and G20 Summits

“Poverty, climate change and the economic crisis, issues threatening the lives of millions around the globe, must be tackled at the G8-G20 Summits.” — At the Table News Release,

January 2010

CCIC joined the *At the Table* campaign in the lead-up to the G8 and G20 meetings hosted by Canada in June 2010. The *At the Table* campaign, a broad coalition representing more than 60 major Canadian development NGOs, labour, student and faith-based organizations, called on Canada to make climate change, ending poverty, and global economic reform key elements of the discussions for the G8 and G20 meetings.

Official Development Assistance Accountability Act

More than a year after the adoption of the *Official Development Assistance Accountability Act*, the implications of implementing the Act are still to be fully understood by development actors and stakeholders. It was in a collaborative spirit of understanding how this new legislation will affect Canadian aid policies that CCIC sustained a dialogue with Members of Parliament on this issue.

In the News

In addition to media work on the G8 and G20 Summits, country and thematic priorities and the roles of CSOs as independent development actors, major media highlights included:

- Climate change, with CCIC’s President and CEO participating in a press conference in the lead-up to the United Nations Climate Change Conference and CCIC commentary appearing in a number of newspapers.
- The Canada-Colombia Free Trade Agreement, the President of Colombia’s visit to Canada and the importance of human rights impact assessments of trade agreements.
- Post-earthquake response and reconstruction issues in Haiti.
- Responding to the federal budget.

Publications and Web Site

Two issues of CCIC’s electronic publication, *e-Au Courant*, were produced. One, in the lead-up to the United Nations Conference on Climate Change, shone the spotlight on environmental justice and the other focused on the global economic crisis.

CCIC launched a re-vamped, interactive web site. Although the web site was given a new look, what remained unchanged was the access the site gives to a wealth of information on development issues.

Canadian Council for International Co-operation

Financial Position / March 31, 2010

	2010	2009
	\$	\$
Assets		
Current assets		
Cash	185,772	156,320
Short term investments	488,914	541,966
Advances to coalitions and other receivables	24,223	43,674
Projects receivable	132,120	89,049
Prepaid expenses	32,322	40,144
	863,351	871,153
Capital assets	1,170,634	1,101,156
	<u>2,033,985</u>	<u>1,972,309</u>
Liabilities		
Current liabilities		
Accounts payable and accrued liabilities	325,680	94,746
Deferred contributions	94,964	73,667
Instalments on long-term debt	38,640	28,390
	459,284	196,803
Long-term debt	695,948	636,610
	<u>1,155,232</u>	<u>833,413</u>
Net Assets		
Betty Plewes fund	19,606	19,471
Invested in capital assets	436,046	436,156
Unappropriated surplus	423,101	683,269
	878,753	1,138,896
	<u>2,033,985</u>	<u>1,972,309</u>

The accompanying notes are an integral part of the financial statements.

Canadian Council for International Co-operation

Revenues and Expenses / Year ended March 31, 2010

	2010	2009
	\$	\$
Revenues		
Canadian International Development Agency – Core Program	1,682,335	1,733,248
Membership fees	303,130	312,937
CCIC Projects	515,609	514,336
Other revenue and interest	42,393	47,803
Administration fees	68,934	69,606
Rent recovery	24,101	27,041
	2,636,502	2,704,971
Expenses by program		
Communications	408,435	423,399
Organizational services	483,561	544,032
Policy dialogue	695,794	696,188
Organizational development	242,226	257,130
CEO's office	243,866	248,129
Program management	206,336	212,792
Board of directors and committees	86,034	111,312
Charity law education	202,402	213,443
	2,568,654	2,706,425
Excess (deficiency) of revenues over expenses resulting from current operations	67,848	(1,454)
Relocation and severance expenses specifically approved to be paid from unappropriated surplus	328,126	
Deficiency of revenues over expenses before Betty Plewes fund grant	(260,278)	(1,454)
Betty Plewes fund grant, net of interest income	135	298
Deficiency of revenues over expenses	(260,143)	(1,156)

The accompanying notes are an integral part of the financial statements.

Disclosure Note: Tax Receipts issued \$11,010. \$2,119,874 spent on charitable activities.

Board of Directors 2009-2010

Karen Takacs (Chair)

Canadian Crossroads International

Anna Nitoslawska (Vice-Chair)

Canadian Labour Congress

Janice Hamilton (Treasurer)

Manitoba Council for International Cooperation

Julia Anderson (Member at Large)

Jamaican Self Help Organization

Shams Alibhai

British Columbia Council for International Cooperation

Jim Cornelius

Canadian Foodgrains Bank

Yutta Fricke

Council of Canadians with Disabilities

Donald Johnston

Canadian Executive Service Organization

Gervais L'Heureux

Association québécoise des organismes de
coopération internationale

Bruce O'Callaghan

Canadian Rotary Collaboration for
International Development

Ruth Schneider

CUSO – VSO

Jennifer Slood

Atlantic Council for International Cooperation

June Webber

Canadian Nurses Association

Thierry Zomahoun

Impact First International



CCIC Members

Action Canada for Population and Development
Adventist Development & Relief Agency Canada
Aga Khan Foundation Canada
Alberta Council for Global Cooperation
Association québécoise des organismes de
coopération internationale
Atlantic Council for International Cooperation
British Columbia Council for International Cooperation
Canada World Youth
CAW Social Justice Fund
Canadian Catholic Organization for Development and Peace
Canadian Co-operative Association
Canadian Crossroads International
Canadian Executive Service Organization
Canadian Federation for Sexual Health
Canadian Federation of Students
Canadian Feed the Children
Canadian Foodgrains Bank Association
Canadian Friends Service Committee
Canadian Journalists for Free Expression

Canadian Labour Congress
Canadian Lutheran World Relief
Canadian Network for International Surgery
Canadian Nurses Association
Canadian Physicians for Aid and Relief
Canadian Red Cross
Canadian Rotary Collaboration for International Development
Canadian Society for International Health
Canadian Union of Postal Workers
Canadian Union of Public Employees
CARE Canada
Centre for International Studies
Centre for International Studies and Cooperation (CECI)
CHF / Partners in Rural Development
Christian Children's Fund of Canada
Christian Reformed World Relief Committee
Coady International Institute
CoDevelopment Canada
Collaboration santé internationale
Communications, Energy and Paperworkers
Union of Canada Humanity Fund
Cooper Institute
Council of Canadians with Disabilities
CUSO – VSO
Equitas – International Centre for Human Rights Education

ETC Group
Farm Radio International
Frontiers Foundation Inc.
Habitat for Humanity Canada
Horizons of Friendship
IDRF (International Development and Relief Foundation)
Impact First International
Inter Pares
Interagency Coalition on Aids and Development
Jamaican Self-Help Organization
KAİROS – Canadian Ecumenical Justice Initiatives
Manitoba Council for International Cooperation
Marquis Project (The)
MATCH International Centre
Mennonite Central Committee (Canada) – Ottawa
MiningWatch Canada
Nelson Mandela Children's Fund (Canada)
Northern Youth Abroad
L'Œuvre Léger
Ontario Council for International Cooperation
OXFAM Canada
OXFAM-Québec
Pacific Peoples' Partnership
Physicians for Global Survival – Canada

Plan International Canada Inc.
Presbyterian World Service and Development
Primate's World Relief and Development Fund
Project Ploughshares
Queen's Project on International Development
Results Canada
Saskatchewan Council for International Cooperation
Save the Children Canada
Social Justice Fund (PSAC)
Steelworkers Humanity Fund
Terre Sans Frontières
The Hunger Project
The Sharing Way
United Church of Canada
USC Canada
Victoria International Development Education
Association (VIDEA)
World Federalists Movement – Canada
World Federation of Hemophilia
World Literacy of Canada
World Relief Canada
World University Service of Canada
World Vision Canada
YMCA Canada

CCIC Staff

President-CEO's Office

Gerry Barr, President-CEO

Maria Desjardins, Executive Assistant

France Joncas, Administrative Assistant

Denise Lacroix, Secretary-Receptionist

Program

Esperanza Moreno, Deputy Director

Ann Simpson, Program Officer, Program Management

Policy Team

Gauri Sreenivasan, Coordinator, Policy (Trade)

Brian Tomlinson, Program Officer (Aid)

Denis Côté, Program Officer, Asia-Pacific Working Group
(from September 2009)

Fiona Meyer-Cook, Program Officer, Americas Policy Group
(returned from leave June 2009)

William Payne, Program Officer, Americas Policy Group
(until June 2009)

Sylvie Perras, Program Officer, Africa-Canada Forum

Dana Stefov, Program Officer

Surendrini Wijeyaratne, Program Officer
(Peace and Conflict)

France Joncas, Administrative Assistant

Organizational Development Team

Anne Buchanan, Coordinator,
Organizational Development (Ethics)

Michael Stephens, Program Officer
(Public Engagement and Capacity Building)

Joanne Vézina, Administrative Assistant (until September 2009)

Calla Barnett, Administrative Assistant (from January 2010)

Communications Team

Patrick Leclerc, Coordinator, Communications
(Strategic Communications)

Katia Gianneschi, Public Affairs Officer (Media Relations)

Jean Loubert, Communications Officer (until August 2009)

Joanne Vézina, Communications Officer (from September 2009),
Administrative Assistant (until September 2009)

Marie-Claude Morazain, Translator-Reviser



Dignity

Sylvie Tavares, Translator-Reviser
(returned from leave January 2010)

Jacques Bélanger, Translator-Reviser (until December 2009)

Calla Barnett, Administrative Assistant (from January 2010)

Charity Law Education Project

Jean-Yves LeFort, Program Officer

Nadine Miville, Administrative Assistant (until July 2009)

Program Services

André Vaillant, Director of Finance (Volunteer)

Shelley Druce, Human Resources Specialist

Pierre Laflamme, Computer Systems Officer

Angela Peck, Senior Accountant